

# OREAN ORACLE



**OCTOBER 2021**

## Hot Off The Press

Welcome to your brand new OreaN newsletter.  
Meet the OreaN Oracle, here to keep you informed with happenings within the business and beyond!

## USA Business Update

The lease has now been signed at a 72,000 square foot warehouse in Indiana and is on track to be fully operational by January 2022. Work has commenced on internal alterations and equipment is on the way from Ireland to the new site, bringing with it many new opportunities for work to the community.

## Current Job Vacancies

- ★ Quality Technician
- ★ Fixed Term Production Line Ops
- ★ Warehouse Operative
- ★ Manufacturing Operative
- ★ Development Chemist
- ★ Development Technician
- ★ Production Trainer (Internal Vacancy)

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### Helplines:

★ AXA 24/7 Confidential Support  
Line: **0800 072 072**

★ Citizens Advice Bureau:  
**0800 144 8848**

★ Samaritans:  
**0800 144 8848**

★ The One Point:  
**01482 420150**

## Congratulations & Celebrations

- ★ Best wishes to Gavin Pearson from Low Moor who is due to welcome his 6th child in November.
- ★ Congratulations to Paulina Jopek, Production Team Leader on the birth of her baby son!
- ★ Well done to Laurie Gerrish in starting her new role as Regulatory and Sustainability Officer.
- ★ Good luck to Nigel March who will be joining the Orean Health and Wellbeing Group upon completion of the First Aid Mental Health Level 3 course he will be attending in October!
- ★ All the best to Molly Hobson who has started her Bachelor of Science Degree in Physiotherapy at Huddersfield University. Good luck to Morgan Walker-Ramsden who is undertaking her Higher Education Diploma in Childhood Studies and will be looking to continue her studies in Primary Education Early Years (3-7).
- ★ Fingers crossed for Katie Shales, Lucy Simpson and Sarah Khan who have enrolled on the Diploma in Cosmetic Science. Sabah Ali has just sat her diploma exams and is expecting the results soon!
- ★ Well done to Bradley Carlton, Arnis Karklins and Irffy Sheik on achieving their IOSH Managing Safety Course certification.
- ★ Say hooray to Maggie Orlowska for passing her probation as Customer Service Manager.
- ★ Welcome to our new apprentices Camron Singh and Aimee Tordoff who will be undertaking Engineering and Applied Science apprenticeships.

## Staff Spotlight

This month we are getting to know Aimee Tordoff, one of our new apprentices that has recently joined the business.

### What's your role at Orean?

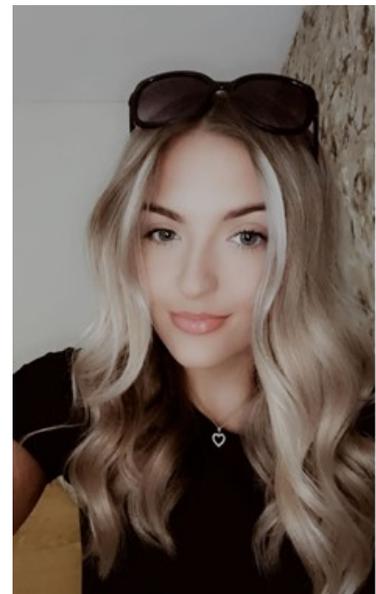
Currently undertaking an apprenticeship studying Applied Science at Kirklees College.

### Did you know?

Aimee has a twin brother and used to compete in gymnastics competitions when she was younger.

### Do you have any pets?

Two dogs called Sooty and Sandy and a tortoise named Winston



### What is your favourite takeaway?

Chinese!

## Orean Health and Wellbeing Group

The past 18 months have really showed the importance of personal health and wellbeing and how, formerly seen as a taboo subject, mental health is something that impacts everybody, and we have our own individual journey with our physical and mental wellbeing.

The group is volunteers from the business who are on hand to offer an impartial, non judgemental and confidential ear. The team has successfully completed the First Aid Mental Health Level 3 course and meets monthly to share ideas of how to offer the best support to peers within Orean.

### #helloyellow

To support World Mental Health Day on Sunday 10th October, we held a #helloyellow day to inspire conversation and raise awareness of Orean's Health and Wellbeing initiative.

Colleagues from the UK and USA donned all means of yellow attire to show support for those experiencing mental health challenges. We are all Orean, no matter where we are in the world and events like this really do bring us together.

A big shout out to Orean Inc who had t-shirts made especially for the occasion and showed true collaboration and support to the cause. Kindness and humanity is not bound by distance and thank you to everyone at Orean for taking the time to share in raising awareness of mental health.



## Free Health MOT

For 3 days in November, Wellbeing Coach Grant from Wellbeing People will be on site offering 15 minute personal wellbeing consultations. The confidential appointments are available free of charge to all staff and will assess individual height, weight, body fat, blood pressure, heart rate and wellbeing age, offering advice on any recommendations from results.

The bookable 15 minute slots are available at the Cleckheaton site in the main boardroom on the following dates. An email will be circulated with details on how to reserve a slot.

**15<sup>th</sup> November between 1pm - 7pm**

**16<sup>th</sup> November and 18<sup>th</sup> November between 9am - 3pm**

## Top of the Shops

Orean has been recognised as number 22 in the recent announcement of the 'Kirklees Top 100', a list that celebrates the success of businesses in the region. The list is compiled using a database that contains a variety of information on more than 11 million companies in the UK and Ireland. This is a testament to the continued hard work of every individual within the business and showcases the ongoing commitment from every team member, making Orean a really dynamic place to work.



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Founded in 1997, Orean is an award-winning private label cosmetic manufacturing company operating in the UK and USA. They specialise in producing high-end skin and hair care products and over the years have developed an award-winning reputation for quality, service and speed.

## Superstar Storey

Orean are very excited to welcome Elise Storey back to the business in the technical department.

During the third year of her BSc Cosmetic Science degree at the University of Sunderland, Elise secured a 12-month placement with Orean as a lab technician.

Having impressed so much with her scientific knowledge and ability to learn on-the-job business skills, Elise was offered a full-time position once she'd finished her course. She has said that her role continues to help build her confidence and make her voice heard, something she has previously found challenging.



Elise is a real asset to the development team and the business cannot wait to continue support her journey to success.

## Mixer of the Month

Introducing the October mixer of the month... the one and only mixer 4!

Fun facts:

- ★ Mixer 4 is a Gusti mixer of Italian origin made in Milan.
- ★ The mixer was born in 1966, the year England won the World Cup.
- ★ It started life as a vacuum toothpaste mixer before it came to Olean for cosmetic use.
- ★ It has a capacity of 865 litres and is jacketed meaning it can keep products toasty and warm.

### Mixer 4's birth certificate



### The contra-rotating blades in action



- ★ The blades of the mixer are contra-rotating, meaning that they rotate in opposing direction around the same axis moving at different speeds.
- ★ The high speed disperser can be reversed meaning it is effective at reducing aeration in a product.
- ★ Mixer 4 enjoys listening to Heart FM and reminiscing with their friend Mixer 1.

## Oh You Silly Sausage!

Guten tag! In typical Orean style, on 14th October we celebrated the German tradition of Oktoberfest.

The German festival is a worldwide phenomenon observing Bavarian culture with bellies full of bratwurst sausage and flowing pints of beer.

The canteen was decorated with lots of Bavarian bunting and everyone was able to sample some traditional food from the food van. We even had non alcoholic beers and some oompah tunes to get really embrace the spirit of Oktoberfest!





## OReaN System Update

### What's new with the OReaN Project...

- ★ We had our first Steering Committee.
- ★ The Committee approved and signed off the project objectives and set the project team a few other tasks.
- ★ Development sessions have now ended and the development team have started to put together mock screens for users to approve.

### What's next...

- ★ Screen approvals will start from 2nd November—this will be open to all users and Martin will have the final approval.
- ★ We are starting to price and purchase hand held devices—there will be a few brands of these and people will be asked to try them out to pick the most useful.



#### Contact details:

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07515 100 634  
01274 878 206 Ext 266

#### Important Dates:

02/11/21—Steering Group Meeting  
02/11/21—Beginning of screen sign off

## Go Team OreaN! Leeds Pretty Muddy Event

On Sunday 17th October Maggie, Ewelina, Izabela, Leah, Molly, Alice, Clare, Emma, Cathy, Gary, Georgia, Lukasz, Sam, Ilona, Laurie, Inga, Jan, Arnis, Arek, Ben & Luca, collaboratively known as Team OreaN, got more than their hands dirty in a mud covered 5K run in the name of charity.



So far the team has raised **£1657.85** for Cancer Research & there's still time to donate!



Congrats team, we are all so proud of you!  
You are a true example of teamwork making the dream work!

## Ask the Audience

The Orean Oracle is about you and for you so please do send your feedback and anything else you want to see in future newsletters.

All content is welcome from any one who wants to get involved so please contact Katy Trewartha—Crossley to send your suggestions for the November edition!

## New Job, Who This?

As Orean continues to thrive, new opportunities to grow and improve the business arise, which is where the role of Company Social Responsibility Officer was identified. To better support the staff and community, this position will focus on the wellbeing of everyone at Orean and increase the outreach work in the region. Katy was successfully appointed this role and is looking forward really make a positive impact.



Katy is also the creator of this newsletter!

Shake rattle and roll!

Bring your poker faces and get your gladrags on for a night of celebration!  
Featuring the Orean Oscars!

Save the Date - It's Party Time!

**Friday 10th December**  
**7:30pm – LATE**  
**Cedar Court Bradford**  
**Vegas Style!**

Limited rooms available at discounted rates.  
See HR for details

Please confirm attendance with your Line Manager or HR