

# OREAN ORACLE



**JANUARY 2022**

## Business Update

As of 1st February 2022, Oreal Inc will be live and operational at the new premises in Hobart, Indiana! This will provide new employment opportunities for local people in the area and exciting prospects for new and existing clients.

## Current UK Job Vacancies

- ★ Production Line Operative
- ★ Senior Manufacturing Operative
- ★ Manufacturing Operative—Chemical Processing
- ★ Night Shift Mixing Supervisor
- ★ Warehouse Operative (Low Moor)

### Hot off the Press:

- ★ Quality Assurance Officer
- ★ Packaging Technologist

## Current USA Job Vacancies

- ★ Manufacturing Manager
- ★ Compound Operative / Manufacturing Operative
- ★ Warehouse & Logistics Manager
- ★ Quality Officer

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### Helplines:

★ AXA 24/7 Confidential Support  
Line: **0800 072 072**

★ Citizens Advice Bureau:  
**0800 144 8848**

★ Samaritans:  
**0800 144 8848**

★ The One Point:  
**01482 420150**

## Congratulations & Celebrations

- ★ Welcome to the new starters in January 2022:  
Daniel Campbell – Head of Technical Sales  
Steve Walker – Engineer  
Ovi Lazau – Warehouse Team Leader (Stubs Beck Lane)  
Myles Walker – Development Chemist
  
- ★ Let's share in the celebration of the recent promotions within the Technical Team. Congratulations to Laura Humphries on becoming Head of Formulation, Ashleigh Berry on becoming Senior Development Chemist and Fiona Shaw on becoming Development Chemist.
  
- ★ Well done to the following colleagues on achieving their long service award:  
Laura Humphries – Achieved 5 years' long service  
Eliza Kozek – Achieved 10 years' long service  
Shelley Stringfellow – Achieved 10 years' long service
  
- ★ Well done to Carl Elliott, Steve Margison, Neil Kellett, Shaun Beardsley, Dawid Sawczuk, Daniel Milewicz & Jan Mendera who have achieved Racking Inspection Training.
  
- ★ Good Luck to the following on the Leadership Training with Pro – Development:  
Group 1 starting 10th January 2022: Iwona Kita, Monika Kulinska, Anna Brzozowska, Alicja Fudalej, Nikola Hrandanska, Rash Rashid, Lukasz Kirago, Beata Bruszezwska, Irena Sokolowska, Arnis Vetra & Danny Cooke.  
Group 2 starting 17th January 2022: Gavin Rochester, Damian Agacki, Monika Agacka, Igor Mentlewicz, Kinga Orlowska, Evaldas Kazlauskas, Katarzyna Golonka, Malgorzata Frelikowska, Eliza Kozek, Kamila Zytkeiwicz & Ewelina Choma.
  
- ★ Congrats to our colleagues who have passed their training in:
 

<p><b>Fire Marshall Training:</b></p> <ul style="list-style-type: none"> <li>- Jimmy Langton – Manufacturing</li> <li>- Verity Ridley – HR &amp; Finance</li> <li>- Lukasz Krupa – HR &amp; Finance</li> </ul>	<p><b>FLT Training:</b></p> <ul style="list-style-type: none"> <li>- Bradley Carlton – Pivot steer truck</li> <li>- Malcolm Marsden – Pivot steer truck</li> <li>- Phil Jackson – Counterbalance truck</li> </ul>
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**First Aid Training:**

  - Andy Chadwick - Engineering
  - Kasia Bojarzyn – Warehouse  

**First Aid Mental Health:**

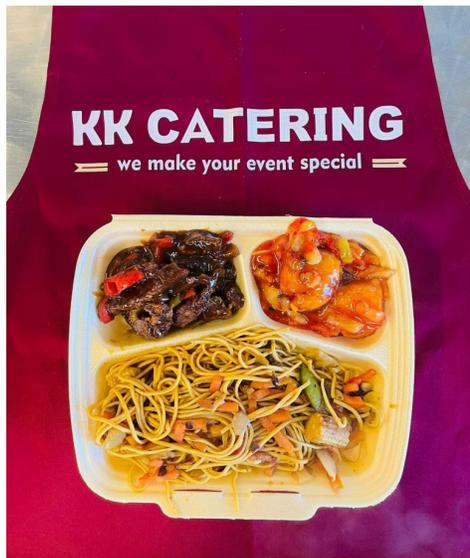
  - Val Mackenzie – Low Moor
  - Emma Crabtree – IT / Finance

## Chinese New Year

### Kung Hei Fat Choi!

To celebrate Chinese New Year and the year of the Tiger, we will be enjoying a taste of the orient from the Noodlebox food van.

Keep your eyes peeled for activities during the day on Tuesday 1st February!



**KK Catering**  
WE MAKE YOUR EVENT SPECIAL

## NOODLEBOX

A TASTE OF THE ORIENT

**Main (Pick 2)**

**Sweet & Sour Chilli Chicken**  
A popular Malaysian sauce with a tangy sweet flavour but with a hint of chilli

**Vegetable Curry**  
Stir fry oriental vegetables in a traditional chinese style curry sauce

**Beef in Black Bean Sauce**  
Black beans, Peppers, garlic and chilli make up our flavourful and pungent black bean sauce

**Sides (Pick 1)**  
Boiled White Rice,  
Wok Fried Noodles  
Mixed Vegetables

**Chicken Chow Mein**  
Egg noodles with peppers, soy sauce and chinese five spice topped with marinated chicken

**Fortune Cookie**  
Traditional chinese cookie with a simple message inside

**Hoisin Beef**  
A treat for sweet lovers this sauce is made using, garlic, honey & soy sauce

**Gluten Free Sweet n Sour Chicken w Rice Noodles**  
A tasty gluten free option, must be pre ordered

## Staff Spotlight

This month we are getting to know Gavin Pearson, Yardsman at Low Moor.

### Tell us something interesting about yourself

Gav is a former professional boxer!

### What do you enjoy doing outside of work?

Training and running.

### Did you know?

Gav has six kids and two dogs.



## Financial Wellbeing Check

As part of Orean's continued efforts in Health & Wellbeing, we have teamed up with Schroders Personal Wealth to provide our employees with a completely free and confidential financial health check.

On the 31st January and 1st February this year, we will have Rob Smith, one of Schroder's Local Personal Wealth Advisor on site to provide a number of free 30 minute financial health check to our employees. If you would like to have a slot please let Verity in HR know to book in.

The 30 minutes can be on anything you would like to cover around pensions (previous or Orean's), future planning or anything else relating to your own personal finances.



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## AXA Private Health On Site Q+A

On Thursday 3rd February and Tuesday 8th February, AXA our private medical health insurers will be on site to provide information on the insurance cover, what is involved, process for claiming and deal with any questions that anyone may have about their private health cover to employees.

They will be doing 2 presentations on each day:

10.30am – 11.00am

11.00am – 11.30am

If you would like to attend one of the presentations being delivered or have questions around your private health cover as one our employee benefits, please speak to Verity or HR to have your name added to one of the sessions.

## Mixer of the Month

Introducing the January mixer of the month... the one and only mixer 2!

Fun facts:

- ★ Mixer 2 was born in 1987 in Wellingborough Northants.
- ★ The mixer has a capacity of 1200 litres with a bottom base mounted homogeniser.
- ★ It can both heat and cool and is long and slender in shape.



Mixer 2's display panel



Up close and personal inside Mixer 2



- ★ The blades of the mixer are independently operating contra-rotating blades. This means that they have different mixing abilities and can handle complex products. The blades are individually adjustable, so can be switched on and off and go different speeds - like they are two separate mixers in one.
- ★ It is rumoured that Mixer 2 is a distant cousin of Chuck Norris.

## King of the Court

Big up to Gary Carey-Whitehead for winning the plate at the 2021 Annual Veterans Squash Tournament. The tournament is played over 6 matches and Gary became champion, playing off a handicap of -13.

This is Gary's 4th plate for this tournament in the 8 years he has been eligible to play.

Well done Gary!



## Charity 5 a Side Football Tournament

Orean are looking to take part in the Business Fives, a 5 a side charity football tournament on Thursday 10th March.

Mixed teams of 8 players will be made up of any department, age, ability and gender.

The tournament starts at 2pm and runs until 6pm, finishing with a drinks reception, buffet and awards presentation. All players will be volunteering and will be paid for their time. We will be fundraising for an agreed Orealn charity before the event.

Teams will be announced soon!



## ORealn System Update

### What's new with the ORealn Project...

- ★ Mock screens have been completed and signed off by each department.
- ★ We held a drop in session for all the business to ask any questions and see the mock up designs.

### What's next...

- ★ Tony and Ian are taking away the mock screens to begin development.
- ★ Monthly development meetings will begin, this is an opportunity to see where we are with development and change anything that needs amending.

### Contact details:

Emma.crabtree@orean.co.uk  
07515 100 634  
01274 878 206 Ext 266

### Important Dates:

01/02/22—Steering Group Meeting



# Christmas Campaigns

Thank you to everyone who kindly donated food, letters and cards to the Christmas campaigns. We donated two huge bags of food and some self care packages of rejects to Cleckheaton Food Bank and lots of amazing cards to Give a Few Words charity.

Your generosity brought so much joy to many people!

