

**MAY 2022**

## **INTRODUCING OREAN, BEAUTY BUILT BETTER**

We are having a glow-up!

We are thrilled to unveil our refreshed brand identity; these updates show the evolution of our company. However, our commitment to our clients, staff, community, and planet hasn't changed.

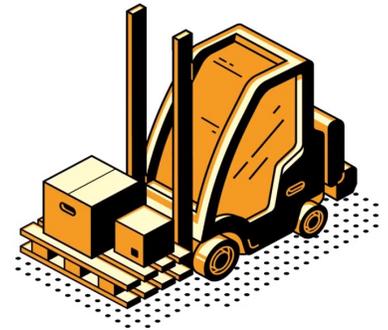
People Buy People Before They Buy Products.

To excite and engage new and exciting clients, it's vital that we present ourselves in a way that is in line with their brand values and identity. The rebrand is our opportunity to do that. We wanted our clients to be able to get more from our partnership, highlight our creative & technical skills and signal-boost the industry experts in our team.

We are an innovative business, and it's time we showed our clients just how powerful our partnership could be. It's still Orean, but better.

We're excited to share this journey with you. Keep an eye on our socials (@weareorean) for updates.

Welcome To Orean, Beauty Built Better.



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## ASTROW APP INFO

We are currently in the process of rolling the new Astrow App across departments which will allow staff to log absences and view holidays on your phone.

The migration from server to the cloud means that access to the app is now available outside of the company WIFI. If you have any queries or feedback please speak to Lukasz Krupa.



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## USA TEAM VISIT

Four members of our US team:

Katie Qunell, Giacana Ezell, Ryan Patz and Jeff Maier will be visiting the UK sites at Stubs Beck and Low Moor for two weeks to meet the teams and gain a better understanding of the UK side of the business.

Verity, Katy TC and Department Managers will be planning a schedule for the next few weeks to put a schedule together for the US team so they can fully immerse themselves with each department and get an insight into the culture at Orea here in the UK. They will be on site from Monday 13th June – Friday 24th June so please introduce yourself and make them feel welcome!

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## SECURITY CAMERA UPDATE

You may have noticed that we've recently removed the security camera from the canteen. This was historically positioned in the canteen to overlook the vending machines as they were getting damaged on a regular basis; the supplier at the time had requested for us to install the cameras for insurance purposes. Over the past few years, we've had no issue with the vending machine and therefore we no longer deem this to be required. If we started to experience similar issues in the future, we would have to again put the cameras back in place if requested.

The cameras have now been redeployed to overlook our safe and servers.

Should you wish for the cameras to be returned and reconnected for security or safety reasons, please do get in touch and we can look at alternative solutions.

## STAFF SPOTLIGHT

A HUMONGOUS big thank you to Iza who has received positive praise from many colleagues and customers for her hard work and dedication. Thank you Iza for all your efforts on our technology transfers. Iza has worked on several new accounts to replicate existing formulas brought into the company. She has applied herself to a growing workload with enthusiasm and a real passion for formulations, and is expanding her skill-set day by day. She is a real asset to the Process Team, thank you Iza!



Dan and Chris from Man Polish, one of Orean’s customers were impressed by Iza’s attention to detail and going above and beyond to help the brand sign off their formulations. Their comments were:

- “Wow, this is next level customer service”
- “Thanks for going above and beyond”
- “We have never had this level of service from a factory before”

WELL DONE IZA!

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## GOOD NEWS STORIES

- Welcome to Jarnail Singh who has joined Orean as a Manufacturing Operative.
- Well done to Aimee has been chosen as a winner for this year’s COLS (College Outstanding Learner Success) award. The COLS awards showcase the talent and achievements of the students at Kirklees College!
- Congrats to couples Laura K and Matthew and Igor and Kinga on their recent engagements.
- Let’s celebrate in Martin Crossley achieving his 15 years long service award at Orean!



# OREAN OUT AND ABOUT—COMMUNITY OUTREACH WORK

Orean have really been making an impact in the community, partnering with schools, charities and outreach projects and forming meaningful relationships with many local initiatives in the region and the business. Here's a quick round up of a few of the things that have happened in the last few months:



**Sensory Session with Beechwood Nursing Home Residents**



**With CATCH Apprenticeships at Scissett School Careers Event**



**Give A Few Words Volunteer Day**



**Huddersfield Soup Community Crowdfunding**



**Roundhay School Careers Event**



**Special Educational Needs Employee Toolbox Launch Event**



**Calderdale Kirklees Manufacturing Alliance Event**



**Eid Celebrations**



**Bradford Manufacturing Weeks Launch Event**



**CEO Sleepout**  
We've done it! Orean's Senior Management Team at the CEO Sleepout UK raised **£1310** that will be donated towards charities fighting poverty and homelessness in the UK.



**Smartphone Workshop**  
Thanks to Ryan from First Frame for delivering a great smartphone workshop for our social media personalities! Watch out for new content!

## ESV—EMPLOYER SUPPORTED VOLUNTEERING

As part of Orean's commitment to the wellbeing of employees and the welfare of the local community, the business will be rolling out an Employer Supported Volunteering (ESV) scheme which will provide opportunities for employees to volunteer in work time to community outreach projects that are meaningful to all individuals within the organisations.

Orean is dedicated to creating a portfolio of community initiatives for employees to access as part of the ESV scheme that will fit in within the CSR strategy. Dedicating time to programmes within the ESV scheme will help form a bridge between companies, their employees and the wider community.

Partnerships and opportunities can be identified by employees or applied for via a pool of existing opportunities formed through well established relationships with local charities/projects.

The programme will be implemented from the 1<sup>st</sup> June 2022 and all applications will be overseen and logistically managed by Line Managers of each department, with sign off required in advance of approval to ensure that disruption to the day to day of the business will be minimal and all will operate effectively. It is the responsibility of the Line Manager to plan and allocate time to accommodate ESV requests within a reasonable time frame that allows for the smooth running of the programme and business.

Please refer to the email, speak to Katy TC or your Line Manager for the ESV application and the ESV Policy for guidelines and reference.



## CURRENT VACANCIES

### Cleckheaton site

- Night Shift Mixing Supervisor
- Hygiene Technician
- Apprentice Process Manufacturing Operative  
Apply Via: [Apprentice Process Manufacturing Operative - Find An Apprenticeship \(Findapprenticeship.Service.Gov.Uk\)](#)
- Key Account Manager
- Quality Assurance Officer
- Quality Assurance Technician— This Role Has Become Available Again

A vibrant summer-themed poster for the OREAN. Festival. The background features a bright blue sky with palm fronds at the top, silhouettes of palm trees on the sides, and a large orange sun rising over a horizon. The text is arranged in a clear, hierarchical layout. The word 'SUMMER' is in large, bold, blue capital letters, with 'Party' written in a flowing orange script below it. The event name 'OREAN. Festival' is centered in bold black capital letters and script. The date 'FRIDAY 22ND JULY 2022' is set within the sun's glow. A schedule of activities follows, and the location 'CLECKHEATON SPORTS CLUB, MOOREND, BD19 3UD' is at the bottom. A note about more details to follow is in the bottom right corner.

**SUMMER**  
*Party*

**OREAN.**  
*Festival*

**FRIDAY**  
**22ND JULY 2022**

REGISTRATION 11:00 - 11:30  
LIVE MUSIC 12:00 - 15:00  
LIVE DJ 15:00 - LATE

**PLUS FAIRGROUND GAMES,  
WALTZERS, FOOD + FREE BAR**

**CLECKHEATON SPORTS CLUB, MOOREND,  
BD19 3UD**

**MORE DETAILS TO FOLLOW**

## PLATINUM JUBILEE CELEBRATIONS

Please let Clare know if you will be partaking in the bake off and she will allocate you a number!

**Platinum Jubilee Celebrations**  
**Tuesday 31<sup>st</sup> May**

**Orean Great British Bake Off – Who is going to win?**

Please take part and Bake for the Jubilee Orean Great British Bake Off. Bring your Goodies in on the 31<sup>st</sup> May.

Cakes in The Canteen

Vote for the Best

Let's celebrate 70 years with Queen Elizabeth II

### HELPFUL HELPLINES AT A GLANCE:

- AXA 24/7 Confidential Support Line: **0800 072 072**
- Citizens Advice Bureau: **0800 144 8848**
- Samaritans: **0800 144 8848**
- The One Point: **01482 420150**

Your dedicated Wellbeing Champion Team are always available for a chat:

- Verity Ridley- 07786158057
- Katy Trewartha—Crossley– 07443456992
- Deb Farrell– 07984432742
- Ewelina Choma—07899780900
- Eliza Kozek– 07898658140
- Gavin Rochester—07860660550
- Emma Wrigley—07490718880
- Maggie Orłowska—07784263074
- Val Mackenzie—07498482684
- Nigel March—07961801602
- Martin Crossley—0777616761
- Katie Qunell— +1 (708) 4668501