

Orean Oracle



Welcome to the November issue of the Orean Oracle.
Keeping you in the loop with everything you need to know
this month.

NOVEMBER 2021

Important Info

- ★ A reminder that any outstanding holidays need to be used or sold in December for the new annual leave entitlement starting in January 2022. Use them or lose them!
- ★ Please can all staff members who work from home ensure that you email Lukasz Krupa when logging on at home, so that all personnel records are up to date.

Communications Update

To help improve communication within the business, we are trialling the use of a QR code for sharing internal memos. You can scan this on your mobile device to get all the latest business updates.



Find your online copy of the newsletter and previous editions by scanning the QR codes that will be displayed around the factory or by following the link below:

<https://orean.theonecrm.co.uk/>

Inside this Issue:

Page 1:

- ★ Important info
- ★ Comms update

Page 2:

- ★ USA updates
- ★ Job Vacancies

Page 3:

- ★ Kindness day
- ★ Anti-bullying odd socks
- ★ Wellbeing screening review

Page 4:

- ★ Congratulations & celebrations
- ★ Staff spotlight

Page 5:

- ★ Mixer of the month

Page 6:

- ★ Charity campaigns—
Movember & Give a
Few Words

Page 7:

- ★ Ask the audience
- ★ Orean Oscars
- ★ Christmas party

Helplines:

★ AXA 24/7 Confidential Support
Line: **0800 072 072**

★ Citizens Advice Bureau:
0800 144 8848

★ Samaritans:
0800 144 8848

★ The One Point:
01482 420150

Orean Inc USA Updates

Congratulations to our USA team members Freddie Harris and Kiara Sheriff who were promoted from Line Operators to Production Team Leaders. After months of hard work and dedication from them both, they've shown that they deserve the promotion. We look forward to their great careers with Orean.

Mark Hollingworth from the UK team has taken up an exciting opportunity on a secondment at Orean INC as USA Warehouse Manager. He will be pivotal in assisting in training staff and helping to manage the warehouse provision through the transition to the new facility.

We are currently undertaking a recruitment drive for the new site looking for skilled individuals to fulfil key positions to support with the continued growth of the business.



Current Job Vacancies for Orean Inc

Current and upcoming job vacancies for Orean Inc:

Immediate

- ★ Compounding/Manufacturing Manager
- ★ Compounding Operatives
- ★ Quality Officer

January 2022

- ★ Warehouse and Logistics Manager
- ★ Shift Production Engineer

Current Job Vacancies for Orean UK

- ★ Quality Technician
- ★ Warehouse Team Leader (Stubs Beck Lane)
- ★ Warehouse Operative (Low Moor)
- ★ Development Chemist
- ★ Fixed Term Production Line Ops (Fixed Term)

For more details on any of the vacancies please speak to HR or your Line Manager.

A Little Kindness Goes a Long Way

On Friday 12th November, we recognised World Kindness day at the UK and USA sites with sweet treats, thank you stickers and thoughtful notes to celebrate the great work each individual at Orean does. The lab shared a kindness coffee break with lots of goodies to with their peers.



Show us your socks!

To support Anti-Bullying Week, some of our colleagues donned odd socks to encourage people to express themselves and celebrate their individuality and what makes us all unique!



Wellbeing Screening

On 15th, 16th and 18th November, Grant Payne from Wellbeing People visited Orean to give a confidential 15 minute wellness screenings. A wellbeing age was calculated based upon individual height, weight, blood pressure, heart rate, sleep status and smoking history.

This is part of our ongoing initiative to help improve the physical, mental and emotional wellbeing of everyone at Orean. We are looking at holding another wellbeing screening event for anyone who missed out this time. Please send your feedback and any future interest to Katy TC!



Congratulations & Celebrations

- ★ Welcome to Daryl Peat who joins Orean as a Manufacturing Operative on 29th November.
- ★ Congratulations to Gavin Pearson from Low Moor who recently became a dad to his son Rocky.
- ★ Best wishes to Duncan Broadbent who has recently become a grandfather.
- ★ A round of applause to Dawid Kupiec for completing his counterbalance fork truck training and Gavin Pearson on completion of his pivot steer truck training.
- ★ Well done to Nigel March for passing his First Aid Mental Health Level 3 course.
- ★ Say hooray to Clare Whitley and Maggie Orłowska who are now qualified First Aiders.
- ★ Dawn Johansson, Pally Singh, Eliza Kozek, Elvadas Kauslauskas, Arnis Vetra, Kirk Goddard, Laura Humphries & Bradley Carlton will be attending a 'Train the Trainer' course with Pro-Development Training on 6th & 7th December. Good luck guys!
- ★ Fingers crossed for Steve Halewood, Dawn Johansson and Eliza Kozek on to IOSH Managing Safely course with Phoenix Health & Safety on 8th December – 10th December, as part of our business approach for all department Managers to be trained at IOSH standard.

Staff Spotlight

This month we are finding out more about Daniel Kwiatkowski, Orean's Data Analyst.

Tell us more about your role at Orean?

Daniel has worked at Orean for 3 years and is studying a Level 4 apprenticeship in Data Analysis.

What are your hobbies?

Taking pictures and creating robots from recycled materials and Lego.

If you could only eat one thing for the rest of your life, what would it be?

Burgers or pizza—but that would be a rather short life!



What is your favourite film?

The Deluge

Mixer of the Month

Introducing the November mixer of the month, mixer 3!

Fun facts:

- ★ Mixer 3 is of Yorkshire origin, Huddersfield born and bred and used to reside at McBride's before it came to Orea.
- ★ As it was manufactured by Webster's which is the origin of to mixer 3's nickname 'Webbo'.
- ★ In it's former life at McBride's, mixer 3 was a toothpaste mixer and was a vacuum seal vessel. It was modified for more varied cosmetic applications at Orea.



Webbo on the gantry



Mixer 3 in action

- ★ It has a 2 tonne capacity with independently operating contra-rotating blades and double base mounted homogenisers. This means mixer 3 is very versatile and has a gentle touch with it's individual blades, allowing for a more delicate mixing action.

- ★ The lid of mixer 3 has a hydraulic opening which opens through hydraulic rams.
- ★ Not long ago, mixer 3 was nearly sent to the scrapyard but was brought back to life by Geoff the Engineer who fully refurbished it back to full working condition.
- ★ Mixer 3 is a Huddersfield TownTerrier and enjoys heated debates about football with mixer 4.



Pushing mixer 3's buttons

Supporting Good Causes



MOVEMBER®



Steven Takhar's Movember Progress

Movember

We are taking part in Movember, the annual movement for men's health that involves the growing of moustaches during the whole month of November to raise awareness of male mental health and suicide prevention, prostate cancer and testicular cancer.

The Orean competition for the best moustache is ongoing and will be voted for by everyone in the business on Tuesday 30th November.

If you can't grow a tache, but want to help support the cause, there are opportunities to donate or alternatively please feel free to make or bake some snacks for the voting on the 30th to help raise some extra funds.

Give a Few Words Christmas Campaign

Orean will be supporting the charity, Give a Few Words which is a one off positive and uplifting letter writing scheme. The charity donates letters, cards, drawings (anything positive) made by volunteers to isolated and lonely people.

This year we will be championing the **#LettersforChristmas** campaign, asking colleagues to support the cause by donating letters, art, poems, pet photos – whatever you think will help people to feel connected to others and alleviate feelings of loneliness.

We will be receiving a Give a Few Words post box on Monday 22nd November for you to post your gifts in for collection on **Monday 13th December**.

If you would like more information please speak to Katy TC for names of people in need of some Christmas cheer and top tips on what to include.



Give...
a few words

Orean Oscars Reminder

Don't miss out on your chance to nominate your colleagues for the Orean Oscars!

The Orean Oscars are ten awards, nominated by you that will be presented at the Christmas Party on 10th December.

Simply add the name of you nominated person to the award you think they should win, and return the form before **Friday 3rd December**.

Good luck everyone!

Ask the Audience

The Orean Oracle is about you and for you so please do send your feedback and anything else you want to see in future newsletters.

Send your feedback on the Orean webpage, just follow the link below and click on feedback and suggestions under the logo.

<https://orean.theonecrm.co.uk/>



Christmas Party Confirmation

Shake rattle and roll!

Bring your poker faces and get your gladraggs on for a night of celebration!
Featuring the Orean Oscars!

Save the Date - It's Party Time!

Friday 10th December
7:30pm – LATE
Cedar Court Bradford
Vegas Style!

Limited rooms available at discounted rates.
See HR for details

Please confirm attendance with your Line Manager or HR

The last date to confirm your attendance for the Christmas party is **Tuesday 30th November**. This is the final opportunity to secure a place!

If you have dietary requirements please speak to Katy or Verity.

Dress code: Glam! Get your gladraggs on!

